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Board of Education Meeting Recap

The Township High School District 211 Board of Education met on Thursday, June 14, 2018, in the Anne Koller Board Meeting Room at the G.A. McElroy Administration Center. The following is a recap of important items that were acted upon at the meeting.

Recognitions

The Board of Education recognized award-winners in state athletic competitions. Included in the recognition were Girls Track & Field from Schaumburg and Hoffman Estates High Schools and Boys Track & Field from William Fremd, Schaumburg, and Hoffman Estates High Schools. Also recognized was the James B. Conant High School Boys Water Polo team that finished 4th in the state, and the Palatine High School Softball team that finished 3rd in the state. The complete list of state award-winners is available [here](#).

Students named to the 2017-2018 *Daily Herald* Academic Team were recognized by the Board of Education. High School District 211 had five students selected to the 10-member team: **Kevin Chen** from Fremd High School, **Uma Pradeepan** from Schaumburg High School, **Megha Ramanathan** from Hoffman Estates High School, **Nitin Shankar Subramanian** from Conant High School, and **Allison Zhang** from Conant High School.

The Board also recognized three Fremd High School students and one Palatine High School student for earning the highest possible composite score on recent college entrance examinations. **Matthew Corrigan, Duncan Harro, and Jiyoon Hwang** from Fremd High School were recognized for their achievement on the American College Test (ACT), which is taken by 60% of college-bound students each year, with less than one-tenth of one percent earning a top score. Palatine High School student **John Wang** was recognized for his achievement on the Scholastic Aptitude Test (SAT), which 1.7 million students take annually, and less than 300 students achieving a top score. The complete list of District 211 students recognized for SAT achievements is available [here](#), while the District 211 ACT listing can be found [here](#).

Seven High School District 211 students were named 2017-2018 Golden Apple Scholars by the Golden Apple Foundation: **Steffi Delgado** and **Molly Salerno** from Hoffman Estates High School; **Nathan Massa** and **Dylan Toth** from Conant High School; and **Scott Johnson, Jasmine Reed, and Karina Theobald** from

Palatine High School. All of these students are interested in entering the teaching profession. In return for the extensive professional, personal, and financial support Golden Apple Scholars receive, they must attend an Illinois college or university that participates in the program, and agree to teach for five years in an Illinois school of need upon graduation. These students truly

Public Hearing: Interfund Transfers

Following a public hearing, the Board of Education approved resolutions providing for interfund transfers of \$5.7 million from the Educational Fund to the Operations & Maintenance Fund, and then from the Operations & Maintenance Fund to the Capital Projects Fund, effective by June 30, 2018; the transfer of \$1.5 million from the Transportation Fund to the Operations

schools, which is beyond the single drill that is required. All of these safety drills

create meaningful efforts to improve the quality of school climate for all students, parents, and school personnel.

Additional information on the 5Essentials Survey is available [here](#), as well as the full details of survey outcomes for the [District](#), and each school: [Conant High School](#), [Fremd High School](#), _____

\$350,000 per claim. This structure allows SSCRMP member districts (High School Districts 207, 211, 214, and 225) access to an additional pool layer of work^i•q& {]^}•aeā } & ç^iæ^ [~\$250,000, and SSCRMP excess insurance provides for specific stop-loss coverage for claims in excess of \$600,000 (\$350,000 SIR + \$250,000 SSCRMP layer).

T@ SSCRMP , [\^i•q& {]^}•aeā } •d~ &c^i^ @e]i çã^â & {]^i^@} sive program services in a cost-effective manner. For 2018-2019, Dã dãc211q & •c ae [&aeā } {i , [\^i•q& {]^}•aeā } â•~iâ &^~ } â^i SSCRMP , â decrease from \$302,495e manner.

Fremd, Conant, and Hoffman Estates High Schools for the use of the tennis courts during the recent boys state tennis tournament. The contributions of District 211 schools provided for outstanding experiences for all student-athletes who participated in the state tennis tournament, as well as those spectators who attended.

Proposed Policy Revision

As part of its ongoing Policy Manual review, the Board of Education reviews proposed policy revisions, proposed policy deletions, and proposed new policies from the Administrative Board Policy Group. The Group is comprised of Board President **Mucia Burke**, Board Member **Robert LeFevre**, Associate Superintendent **Lisa Small**, Director of Administrative Services **Matthew Hildebrand**, and Assistant to the Superintendent **Kathe Lingl**.

After initially reviewing a proposed revision to Board policy file: [IKF Graduation Requirements](#) at its May 24, 2018 meeting, the Board approved the policy as presented.

Resolution Authorizing Additional Employer Contributions to the Illinois Municipal Retirement Fund

The Illinois Municipal Retirement Fund (IMRF) is a multi-agent public pension fund that administers a program of disability, retirement, and death benefits for employees of local government in Illinois. Currently, District 211 has approximately 1,850 active and inactive employees enrolled in the program, and another 1,000 receiving some form of benefits. IMRF is centrally administered, and it is locally funded by its employer members and plan participants.

By statute, all IMRF-eligible active employees pay 4.5% of gross salary to IMRF. The District also contributes a percentage of eligible gross salaries to IMRF based upon an assigned employer rate specific to each individual IMRF employer. The rate fluctuates annually and is unique to each employer. For 2019, District 211's rate is 7.6%, decreased from the 2018 rate of 10.7% and the lowest rate the District has had in more than a decade.

All contributions made by District 211 and its employees are maintained in a separate trust reserve account at IMRF. As of December 31, 2017, District 211's total IMRF Actuarial Accrued Liability (AAL) is \$107 million, of which \$98.9 million is funded and represents the Actuarial Value of Assets (AVA). The Unfunded Accrued Actuarial Liability portion (UAAL) is currently \$8.2 million.

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