

**TOWNSHIP HIGH SCHOOL DISTRICT 211
Palatine, Illinois**

**BOARD OF EDUCATION
REGULAR MEETING
February 11, 2016
7:30 p.m.
(Official)**

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on February 11, 2016 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

On a roll call, the following officers and members were:

Physically Present: Peter R. Dombrowski, Member

Recognition

Break

The Board of Education took a break from 7:50 p.m. to 8:00 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present, not on the agenda and who did not sign up to speak, who wished to address the Board of Education.

Steven Alban addressed the Board regarding District 211's community engagement events.

Tracey Salvatore addressed the Board thanking them for giving her the opportunity to speak tonight and regarding the environment for people who are transgender and all young people in the schools and the community engagement event at William Fremd High School.

District 211 resident Denise Logan addressed the Board thanking them for giving her the opportunity to speak tonight and regarding the U.S. Department of Education's Office for Civil Rights (OCR) agreement and a gender identity policy.

Calvin Lindstrom, a pastor in Arlington Heights, addressed the Board regarding his faith and beliefs and the Board members' decision involving the OCR agreement.

James Pittman, Jr., pastor at New Home Community Church in Palatine, addressed the Board regarding his faith beliefs and his church members' attendance at tonight's meeting.

Chris Kobbs, member of New Hope Community Church in Palatine, addressed the Board regarding human ears, their structure, and their sensitivity, and his faith and beliefs involving the creation of people.

Teri Paulsen, member of New Hope Community Church in Palatine, addressed the Board regarding the Board's decision involving the transgender student's use of the girls' locker room and her faith and beliefs.

Mike Vandermeir, a minister, addressed the Board regarding the Board members' decision involving the OCR agreement, children's use of gender facilities, and his faith and beliefs regarding males and females.

Palatine resident Kim Cavill addressed the Board regarding the Board members' decision involving the OCR agreement, the transgender identity information session for students at William Fremd High School, and locker room access for transgender students.

District 211 resident Beth Kalopisis addressed the Board regarding the history of the transgender movement in America, topics discussed in District 211 classes, and the OCR agreement.

Lisa Rudinger addressed the Board regarding the OCR agreement involving the transgender student, anti-bullying 3 -291.3 (re) 0.2 (s) -0.60 0 Tm/TT20.2 (l)8-0.2 (,) -1431.3 0.2 /TT2 (t)0.2 J Eq 0.24 0 0 (

Nay: None

The motion carried unanimously.

***Approval of Bills for Payment**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker

***Proposed In-District Professional Learning Opportunities Spring 2016**

Mrs. Klimkowitz made a motion, seconded by Ms. Recker, that the Superintendent be authorized to offer professional learning opportunities for “Teaching with Poverty in Mind (Book Study)” and “Innovation Teaching and Learning 2016” for in-

Resignations:

Burke, Lauren; social worker, Palatine High School
 Fontanetta, Augustino; administrator, G. A. McElroy Administration Center

Support Staff New Hires:

Blake, Jonathan; technology support specialist, G. A. McElroy Administration Center
 Briese, Angelica; teacher assistant, Hoffman Estates High School
 Champion, Michael; student supervisor, Palatine High School
 Cho, Shu; teacher assistant, Schaumburg High School
 Corona, Ivan; custodian, James B. Conant High School
 Neumann, Eric; technology support specialist, G. A. McElroy Administration Center
 Scholz, Steve; kitchen custodian, Hoffman Estates High School
 Wojda, Sarah; teacher assistant, Hoffman Estates High School
 Wulbecker, Andrew; teacher assistant, Hoffman Estates High School

Support Staff Resignations:

Christy, Maryann; bus driver, G. A. McElroy Administration Center
 Geegan, Brittany; teacher assistant, William Fremd High School
 O’Dette, Laura; teacher assistant, William Fremd High School

On which motion a roll call vote was held with the following results:

Aye:	Peter Dombrowski Will Hinshaw Anna Klimkowicz Robert LeFevre Lauanna Recker Mike Scharringhausen Mucia Burke
Nay:	None

The motion carried unanimously.

***Bid for Consideration**

Mrs. Klimkowicz made a motion, seconded by Ms. Recker, that for the bid listed below, the Board of Education award the business to the lowest responsible bidder as listed in the attached administrative bid recommendation dated February 11, 2016 (attached to official minutes):

1. Xerographic paper for all schools and the Administration Center – Midland Paper Company.	\$ 56,082.60
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TOTAL	\$ 56,082.60
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On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski
Will Hinshaw
Anna Klimkowicz
Robert LeFevre
Lauanna Recker
Mike Scharringhausen
Mucia Burke

Nay: None

The motion carried unanimously.

Approval of Minutes

North Cook Intermediate Service Center Letter of Appreciation Recognition

The Board of Education received a letter from Dr. Tom Bookler, McKinney-Vento Homeless Liaison for North Cook Intermediate Service Center (NCISC), thanking the District and staff – particularly Director of Administrative Services Matthew Hildebrand, Palatine High School Director of Student Services Fred Rasmussen, and the Palatine High School staff - for its commitment to better assist at-risk youths in our schools. He also thanked the Board of Education for their role in promoting partnerships and excellence in the schools.

Community Engagement Update

Announcements

President Burke made the following announcements:

A. February	13	--	District 211 Honors Orchestra -- Hoffman Estates High School -- 7:00 p.m.
B.	15	--	Presidents' Day – All District Buildings Closed
C.	19	--	State Girls Gymnastics Meet – Palatine High School -- 5:00 p.m.
D.	20	--	State Girls Gymnastics Meet – Palatine High School -- 5:30 p.m.
E. March	7	--	Palatine High School Winter Sports Awards --7:00 p.m.
F.	7	--	William Fremd High School Winter Sports Awards -- 7:00 p.m.
G.	7	--	Hoffman Estates High School Winter Sports Awards -- 7:00 p.m.
H.	8	--	James B. Conant High School Winter Sports Awards -- 7:00 p.m.
I.	9	--	Schaumburg High School Winter Sports Awards -- 6:00 p.m.
J.	10	--	Districts 54 and 211 Orchestra Concert -- Schaumburg High School -- 7:00 p.m.
K.	14	--	Community Engagement Session -- Palatine High School -- 7:00 p.m.
L.	15	--	Community Engagement Session -- James B. Conant High School -- 7:00 p.m.
M.	17	--	Next Board of Education Meeting -- 7:30 p.m.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Scharringhausen, that the Board of Education will enter closed session to discuss minutes lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; appointment,

Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employees

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that the Board of Education accepts the retirement requests of Barbara Jozwiak, effective June 2018 according to the Master Contract with the United Support Staff; Jeannette Sellergren, effective December 2016 according to the Master Contract with the District 211 United Support staff; and Pamela Walther, effective June 2016 according to the Master Contract with the District 211 United Support Staff.

On which motion a roll call vote was held with the following results:

Aye: Robert LeFevre
Mike Scharringhausen
Lauanna Recker
Peter Dombrowski
Will Hinshaw
Anna Klimkowitz
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Hinshaw, that, effective July 1, 2016, Eric P. Wenckowski be appointed Director of Athletics and Activities at a net salary of \$132,227.39 and a gross salary of \$147,690.60.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowitz
Will Hinshaw
Mike Scharringhausen
Lauanna Recker
Robert LeFevre
Peter Dombrowski
Mucia Burke

Nay: None

The motion carried unanimously.

Mrs. Klimkowitz made a motion, seconded by Mr. Scharringhausen, that, effective July 1, 2016, James A. Britton be appointed Director of Human Resources at a net salary of \$143,710.49 and a gross salary of \$160,516.58.

On which motion a roll call was held with the following results:

Aye: Lauanna Recker
Robert LeFevre
Peter Dombrowski
Will Hinshaw
Mike Scharringhausen
Anna Klimkowitz
Mucia Burke

Nay: None

The motion carried unanimously.

Probable or Imminent Litigation Against, Affecting or on Behalf of the Public Body

Mrs. Burke made a motion, seconded by Mr. LeFevre, that the proposed settlement agreement states in substance that the District denies any wrongdoing and to avoid the expense of litigation, agrees to resolve the disputes. In exchange for a release of all potential claims, the agreement provides for payment to be made by the District’s insurers; further, that the Board of Education approve the Settlement Agreement and General Release that resolves the pending lawsuits with the case numbers 13 L 04705, 13 L 04681, 13 L 04685, 13 L 04686, and 12 L 02036; and that the Board of Education execute the settlement agreement.

On which motion a roll call was held with the following results:

Aye: Will Hinshaw
Mike Scharringhausen
Anna Klimkowicz
Peter Dombrowski
Lauanna Recker
Robert LeFevre
Mucia Burke

Nay: None

The motion carried unanimously.

Adjournment

There being no further business to come before the Board of Education, President Burke thereupon declared the meeting adjourned at 11:02 p.m.

Respectfully submitted,

Secretary, District 211

President, District 211